



- VIII. Subcontractor shall hold harmless and indemnify the General Contractor and their employees from and against any and all claims, losses, and causes of action, judgments, damages, and expenses resulting directly or indirectly from the nature of the work covered by the subcontractor.
- IX. Subcontractor shall maintain Workers Compensation & Employers Liability Insurance and afford 30 days written notice to contractor prior to cancellation or non-renewal

This agreement is agreed to by the parties and duly executed.

_____ Date: _____

_____ Date: _____
Hercon Construction, Inc